

隐私政策

We Are Social竭力保护您的个人隐私和信息安全。你可以浏览本网站的大部分内容，而无需向我们提供任何可以识别你的个人信息。然而，有时我们需向您收集额外信息，以向您提供您所期待从We Are Social获取的信息或服务。我们希望通过本隐私政策向您说明我们可能会收集的信息、我们如何使用这些信息以及将如何保护这些信息的安全等。

您使用或继续使用我们的网站或软件服务，都表示您同意我们按照本隐私政策收集、使用、储存和分享您的信息。

1. 我们可能收集的个人信息类型：

- (1) 在职位申请过程中主动提交的个人相关信息；
- (2) 用户向我们订阅相关资讯的情况下，为了有效地运行该特定功能之目的，而收集用户的个人信息；
- (3) 基于用户的主动提问，而有必要答复用户的提问的情况下，为了及时且有效地与用户取得联系并答复用户之目的，而收集用户的个人信息。
- (4) 个人信息指以电子或其他方式记录的能够识别特定自然人身份或者反映特定自然人活动情况的各种信息，我们可能收集的个人信息包括但不限于您的：(1) 姓名、生日、住址、电话号码、电子邮件、身份证号码等个人基本资料；(2) 学历、工作经历、成绩单等个人教育工作信息；(3) 社交媒体账号、婚姻生育情况、宗教信仰、公开或未公开的违法犯罪记录等其他信息。

2. 我们可能收集的其他信息：

- (1) 我们的网站可能使用诸如“COOKIES”等技术以个性化您的网络体验。
只有在您访问我们的网站期间，通过点击适当的按钮向我们提供了同意许可的情况下，我们才能在您的计算机上存储所谓的“cookie”数据块。Cookie数据块允许我们在您下次访问我们的网站时识别您的计算机，并提高该网站的用户友好性。

您可以随时通过更改浏览器设置以停止接收来自本网站的cookie数据块。请注意，在这种情况下，可能影响您无法使用本网站的部分功能。

- (2) 当使用移动应用程序时，我们还可能收集与您的设备有关的信息，包括您的设备型号、操作系统、浏览器类型、唯一设备编号、IP地址、移动电话号码、移动网络运营商、位置和您正在使用移动应用程序的方式。所收集的信息将取决于您正在使用的特定移动应用程序的功能。若有关您使用移动应用程序的任何其他信息被收集，移动应用程序将有说明。

3. 我们如何分享您的个人信息

我们不会将您的个人信息在没有经过您的允许下透露给第三方，但以下情形除外：

- (1) 与We Are Social关联公司共享；
- (2) 与向我们提供服务的第三方和/或授权合作伙伴共享；
- (3) 与向我们提供与我们业务经营相关的行政、电信、计算机、基础设施支持或其他支持服务的代理或分包商共享；
- (4) 在需履行相关法律或法律程序义务时。

4. 我们如何保护您的个人信息

- (1) 我们仅会出于合法、正当、必要、特定、明确的目的共享您的个人信息，并且我们只会共享提供服务所必要的个人信息；
- (2) 我们采取技术措施和其他必要措施，以确保收集的个人信息安全，防止信息泄露、毁损、丢失。在发生或者可能发生个人信息泄露、毁损、丢失的情况时，将立即采取补救措施，按照规定及时告知用户并向有关主管部门报告。
- (3) 我们会采取一切合理可行的措施，尽量避免收集无关的个人信息。
- (4) 互联网并非绝对安全的环境，而且电子邮件、即时通讯、社交软件等与其他用户的交流方式无法确定是否完全加密，我们建议您使用此类工具时请使用复杂密码，妥善保管自己的个人信息。

5. 您的权利

您可能拥有多种涉及您个人信息的权利，包括：

- (1) 请求获取我们持有的关于您的个人信息：就我们是否正在处理您个人资料获得确认并索取我们持有的您的个人资料的副本。
- (2) 要求我们更新我们持有的关于您的个人信息，或更正您认为不正确或不完整的个人信息。
- (3) 要求我们删除我们持有的关于您的个人信息，或限制我们使用该个人信息的方式。
- (4) 拒绝我们对您个人信息的处理。
- (5) 为行使您的任何权利，或者如果您对我们使用您的个人信息存有任何其他疑问，请通过talktous@wearesocial.cn联系我们。
- (6) 在以下情形中，按照法律法规要求，我们将无法对您上述请求或要求进行回应：（1）与国家安全、国防安全有关的；（2）与公共安全、公共卫生、重大公共利益有关的；（3）与犯罪侦查、起诉、审判和判决执行等有关的；（4）有充分证据表明您存在主观恶意或滥用权利的；（5）回应您的请求将导致您或其他个人、组织的合法权益受到严重损害的；（6）涉及商业秘密的；（7）其他法律法规规定的情形。

6. 我们如何处理未成年人的个人信息

（一）我们重视未成年人个人信息的保护，我们的产品、网站和服务是面向成人的，如果没有父母或监护人的同意，我们将不向未满18周岁的未成年人提供任何服务。

（二）对于经父母同意而收集的未成年人个人信息的情况，我们只会在受到法律允许、父母或监护人明确同意或者保护未成年人所必要的情况下使用或公开披露此信息。

7. 本政策如何更新

我们可能随时修改本隐私政策的条款，该等修改构成本隐私政策的一部分。但未经您明确同意，我们不会削减您按照本隐私政策所应享有的权利。我们会通过在本网站上发出更新版本并在生效前通过网站公告或以其他适当方式提醒您相关内容的更新，请您访问本网站及时了解最新的隐私政策。在该种情况下，若您继续使用我们的服务，即表示同意受经修订的本隐私政策的约束。

8. 如何联系我们

如果您对本政策有任何疑问、意见或建议，请通过talktous@wearesocial.cn联系我们。

PRIVACY POLICY

(Translated with www.DeepL.com/Translator)

We Are Social makes every effort to protect the privacy and security of your personal information. You can browse most of the content on this website without providing us with any personal information that identifies you. However, there are times when we need to collect additional information from you in order to provide you with the information or services you expect to receive from We Are Social. Through this privacy policy we want to tell you about the information we may collect, how we use it and how we will keep it secure.

By using or continuing to use our website or software services, you are consenting to our collection, use, storage and sharing of your information in accordance with this Privacy Policy.

1. The types of personal information we may collect.

(i) Personal information related to individuals who voluntarily submit it during the job application process.

(ii) Personal information collected from users where they have subscribed to relevant information from us for the purpose of operating that particular function effectively.

(iii) Where it is necessary to respond to a user's question based on the user's unsolicited question, personal information is collected for the purpose of contacting and responding to the user in a timely and effective manner.

(d) Personal information means all kinds of information recorded electronically or by other means that can identify a specific natural person or reflect the activities of a specific natural person. The personal information we may collect includes, but is not limited to, your: (1) basic personal information such as name, date of birth, address, telephone number, email, ID number; (2) personal education and work information such as education, work experience, transcripts; (3) social media accounts, marital and maternity status, religious beliefs, public or undisclosed criminal records and other information.

2. Other information that we may collect.

(a) Our website may use technologies such as "COOKIES" to personalise your online experience. We may store so-called "cookies" on your computer only if you provide us with consent by clicking on the appropriate button during your visit to our website. user friendliness.

You can stop receiving cookie data blocks from this website at any time by changing your browser settings. Please note that in this case, it may affect your inability to use some of the features of this website.

(ii) When using mobile applications, we may also collect information relating to your device, including your device model, operating system, browser type, unique device number, IP address, mobile phone number, mobile network operator, location and the way you are using the mobile application. The information collected will depend on the functionality of the particular mobile application you are using. If any other information is collected about your use of the mobile application, the mobile application will have instructions.

3. How we share your personal information

We will not disclose your personal information to third parties without your permission, except in the following circumstances:

- (i) shared with We Are Social affiliates.
- (ii) With third parties and/or authorised partners who provide services to us.
- (iii) Shared with agents or subcontractors who provide administrative, telecommunications, computer, infrastructure support or other support services to us in connection with the operation of our business.
- (iv) Where required to comply with relevant legal or legal process obligations.

4. How we protect your personal information

(a) We will only share your personal information for lawful, legitimate, necessary, specific and explicit purposes, and we will only share personal information that is necessary to provide the services.

(b) We take technical and other necessary measures to ensure the security of the personal information collected and to prevent its disclosure, destruction or loss. In the event that personal information is leaked, destroyed or lost or is likely to be leaked, we will immediately take remedial measures, promptly inform users and report to the relevant authorities in accordance with the regulations.

(c) We will take all reasonable and practicable measures to avoid collecting irrelevant personal information as far as possible.

(d) The Internet is not an absolutely secure environment and as it is not possible to determine whether email, instant messaging, social networking software and other means of communication with other users are fully encrypted, we recommend that you use complex passwords when using such tools to properly protect your personal information.

5. Your rights

You may have a number of rights in relation to your personal information, including.

(i) To request access to the personal information we hold about you: to obtain confirmation as to whether we are processing your personal data and to obtain a copy of the personal data we hold about you.

(ii) To request that we update the personal information we hold about you, or to correct personal information that you believe to be incorrect or incomplete.

(iii) To request that we delete the personal information we hold about you, or to restrict the way in which we use that personal information.

(d) To refuse our processing of your personal information.

(v) To exercise any of your rights, or if you have any other concerns about our use of your personal information, please contact us at talktous@wearesocial.cn.

(vi) In the following circumstances, we will not be able to respond to your above requests or demands in accordance with the requirements of laws and regulations: (1) in relation to national security or national defence security; (2) in relation to public safety, public health or significant public interests; (3) in relation to crime investigation, prosecution, trial and execution of judgments; (4) where there is sufficient evidence of subjective malice or abuse of your rights;

(5) where responding to your request would result in serious damage to the legitimate rights and interests of you or other individuals or organisations; (6) where commercial secrets are involved; (7) in other circumstances as provided for by laws and regulations.

6. How we handle personal information of minors

(a) We take the protection of minors' personal information seriously and our products, websites and services are intended for adults and we will not provide any services to minors under the age of 18 without the consent of their parents or guardians.

(b) In the case of personal information collected from minors with parental consent, we will only use or publicly disclose this information as permitted by law, with the express consent of the parent or guardian, or as necessary to protect the minor.

7. How this policy is updated

We may change the terms of this Privacy Policy at any time, and such changes form part of this Privacy Policy. We will not, however, reduce your rights under this Privacy Policy without your express consent. We will update this Privacy Policy by posting an updated version on the Website and alerting you to the updates through a Website posting or other appropriate means before they become effective, so please visit the Website to keep up to date with the latest Privacy Policy. In such cases, by continuing to use our services, you agree to be bound by this Privacy Policy, as amended.

8. How to contact us

If you have any questions, comments or suggestions about this policy, please contact us at talktous@wearesocial.cn.